

APPENDIX B: INDICATORS OF HUMAN TRAFFICKING

INDICATORS OF HUMAN TRAFFICKING

ADULTS AT RISK FOR LABOR TRAFFICKING OR SEX TRAFFICKING

May be any age, gender, race/ethnicity, and nationality; may be LGBTQI or of any immigration status

FORCE OR FRAUD OR COERCION

May be experiencing the following:

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| <ul style="list-style-type: none"> • Is with a person who speaks for them • Is unsure of day, date, month, year • Moves frequently • Not in control of personal identification • Doesn't know where they live • Story doesn't make sense; seems scripted • Not allowed to come and go at will • Wears the same clothes over and over | <ul style="list-style-type: none"> • Seems afraid to answer questions • Works long hours; exhausted; hungry • Someone else controls their money • Odd living/work space (may include tinted windows, security cameras, barbed wire, people sleeping/living at worksite) • Can't move freely; attached to someone • Owes a debt to employer |
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LABOR TRAFFICKING

- Hired for a different job based on false promises
- Fearful of employer or supervisor
- Isolated from family; fears family harm if they quit
- Lives where they work; can't choose where to live
- Owes employer money and can't pay it back
- Abnormal work hours; no breaks or vacations
- Boss makes them lie about their job duties
- Multiple people living in a cramped space: housekeeper, sales crew, live-in help

SEX TRAFFICKING

- Works in the commercial sex industry: escort, exotic dancer, "prostitute," "massage"
- Signs of having sex with multiple people
- Has pimp: male, female, boyfriend, husband
- Tattoos or branding of ownership
- Uses language of the sex industry
- Inappropriate clothing for venue or weather
- Physical abuse, drugs/alcohol, malnourished

SEE SIGNS? Ask your coworker trained to use the Adult Human Trafficking Screening Tool

National Human Trafficking Hotline: 1-888-373-7888, 24/7 (200 languages)